

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Establishment – A.P. Public Service Commission – Further continuation of 30 Junior Assistants posts on outsourcing basis for a period up to 31.03.2014 – Permission accorded - Orders – Issued.

GENERAL ADMINISTRATION (SERVICES.A) DEPARTMENT

G.O.Rt.No. 5022

**Dated: 18.11.2013.
Read the following:**

1. G.O.Rt.No.3520, G.A.(Ser.A) Department, dt: 07.08.2013.
2. From the Secretary, A.P. Public Service Commission, Letter No.143/ADB/03/2013, dt: 11.09.2013.
3. Circular Memo No.9522/-A/417/A1/SMPC.II/13, Finance (SMPC.II) Department, dt: 13.09.2013.

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ORDER:

In the G.O. 1st read above, orders were issued permitting the A.P. Public Service Commission for continuation of 30 Junior Assistants posts on outsourcing basis for the period upto 30.09.2013, duly following guidelines issued on outsourcing, and also subject to certain conditions indicated there in.

2. In the letter 2nd read above, the Secretary, APPSC has requested to continue the 30 Junior Assistants posts sanctioned in G.O.Rt.No.3520, G.A.(Ser.A) Department, dt: 07.08.2013 for a further period of six months.

3. In the Circular Memo 3rd read above, instructions have been issued that the services of contract appointees and the personnel hired on outsourcing whose services were previously continued upto 30.09.2013 with the specific concurrence of Finance (SMPC.II) Department, shall be further continued by the respective departments upto 31.03.2014 without referring the files to Finance (SMPC.II) Department, subject to following conditions.

- a) The further continuance should be on the same terms and conditions applicable as per the existing contract/outsourcing.
- b) They shall not contract the services of any additional personnel beyond those existing on 30.09.2013.
- c) They shall undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- d) They shall establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established benchmarks.
- e) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his/her services must be dispensed with.

- f) Instructions of the Government with reference to 'outsourcing' be followed scrupulously.

4. Government after due consideration, accordingly, hereby accord permission to the Secretary, A.P. Public Service Commission for continuation of 30 Junior Assistant posts on outsourcing basis as continued upto 30.09.2013 in G.O. 1st read above, for a further period upto 31.03.2014, subject to following the outsourcing guidelines scrupulously, and also subject to the conditions mentioned under para-3 above.

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5. This order issues with the concurrence of Finance (SMPC.II) Department vide their U.O.No.25229/1020/A1/SMPC.II/2013, dt: 22.10.2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S.K.SINHA
PRINCIPAL SECRETARY TO GOVERNMENT (SERVICES & HRM)

To
The Secretary, A.P. Public Service Commission, Hyderabad.
The Accountant General, A.P., Hyderabad.
The Pay & Accounts Officer, A.P., Hyderabad.
Copy to:
Finance (SMPC.II) Department.
SF/SC

// FORWARDED : : BY ORDER //

SECTION OFFICER